Members Present	The Laurel Board of Education met on Tuesday, June 13, 2017, for their regular meeting at 7:10 p.m. There were nine (9) Board members present: Mr. Alan Carlson, Mr. James Eppinger, Mr. Jeff Hammerschmidt, Mr. Justin Kirkwood, Mr. Lance Nimmo, Mr. Kevin Patterson, Mr. Timothy Redfoot, Mr. Stephen Sickafuse and Mr. Earl Williams. Also in attendance were Mr. Leonard Rich, Superintendent; Ms. Mary Kosek, Business Manager; Mr. Robert Ord, Director of Administrative Services; Mr. Kevin Mahoney, Principal; Mr. Mark Frengel, Principal; Mr. Daniel Svirbly, Principal; and Mr. Matthew Mangino, Solicitor. There were 23 guests. A newspaper representative was not in attendance.
Meeting Called to Order	The meeting was called to order by the Board President, Mr. Kirkwood.
Recognition of Meetings	May 9, 2017- 6:00 PM-7:01 PM – Executive Session – Personnel May 9, 2017– 9:16 PM-9:24 PM – Executive Session – Personnel June 7, 2017- 9:45 PM-10:22 PM – Executive Session – Personnel
Presentations	Girls' Basketball Program Video – A Thank You to Dr. Sandra Hennon
Approve Minutes	Motion by Nimmo second by Redfoot to approve the minutes from the May 9, 2017 Regular Meeting of the Board. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.
Approve Treasurer's Report	Motion by Patterson second by Sickafuse to approve the Treasurer's Report to the Board. Cash Balance on May 31, 2017 was \$2,022,838.64. Receipts during May 2017 were \$2,017,645.89. Expenditures at the end of May 2017 were \$1,595,207.64. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.
Approve Investment Report	Motion by Patterson second by Sickafuse to approve the Investment Report as of May 31, 2017. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.
Approve General Fund Bill Listings	Motion by Patterson second by Redfoot to approve the General Fund Bill Listings for the month of June 2017 for payment in the amount of \$171,479.45 and checks written manually during the month of May 2017 in the amount of \$22,058.51 for a total of \$193,537.96. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

LAUREL SCHOOL DISTRIC	Γ Regular Meeting of the School Board June 13, 2017	
Approve Laurel Athletic Association Bills	Motion by Patterson second by Williams to approve the listing of Laurel Athletic Association Bills for May 2017 for payment in the amount of \$810. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.	
Cross Country Head Coach - Waldschmidt	Motion by Hammerschmidt second by Patterson to employ David Waldschmidt as the Cross Country Head Coach for the 17-18 school year on Step 1 as per the negotiated agreement. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.	
Laurel Athletic Association Budget	Motion by Hammerschmidt second by Eppinger to approve the 2017-2018 Laurel Athletic Association Budget. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.	
Assistant Athletic Director - Hites	Motion by Hammerschmidt second by Williams to approve the continuation of Mrs. Hites as the Assistant Athletic Director for the 2017-2018 school year. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.	
Athletic Trainer Services - Burk	Motion by Hammerschmidt second by Nimmo to approve the agreement with Tim Burk, P.T., Burk Physical Therapy and Rehabilitation, to provide the District with Athletic Trainer Services for the 2017-2018 school year in the amount of \$8,000 (same as last year.) The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.	
Team Doctor - Shearer	Motion by Hammerschmidt second by Sickafuse to approve the agreement with Dr. Hugh Shearer as the Team Doctor for the home football games for the 2017-2018 school year in the amount of \$175 per game (same as last year.) The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.	
Reject Bid for Modifications of Band Shell	Motion by Redfoot second by Nimmo to reject the bid for the modifications to the band shell for the 17-18 school year. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.	
Security Services - Kellington	Motion by Redfoot second by Hammerschmidt to approve the renewal of the Service Agreement with Kellington Protection Services, LLC to provide security personnel services for the Laurel School District for the 2017-2018 school year in the amount of \$16.50 per hour (40 hours per week for one (1) security guard) beginning August 18, 2017 through August 17, 2018 (same as last year.) The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.	

Renew contract for Food M Service Program - Nutrition d

Motion by Williams second by Nimmo to grant approval for the district to renew the contract with the Nutrition Group for the management of the District's Food Service Program for the 2017-2018 school year (year 4 of 5 year contract.) The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.

Cafeteria Head Cook -McConahy Motion by Williams second by Hammerschmidt to transfer Buffy McConahy to the 7.5 hour per day Cafeteria Head Cook position at her negotiated rate of \$8.10 plus the additional \$.25 per hour for the Head Cook position. This is retroactive to May 15, 2017. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

Cafeteria Assistant Head Cook - Oakes Motion by Williams second by Nimmo to transfer Ellaina Oakes to the 7.5 hour per day Cafeteria Assistant Head Cook position at her negotiated rate of \$10.65 per hour plus the additional \$.25 per hour for the Assistant Head Cook position. This is retroactive to May 15, 2017. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

General Liability & Workers Compensation Insurance Motion by Patterson second by Sickafuse to grant approval for the district to enter into an agreement with PSBA through Pontius Insurance Agency to provide the General Liability Insurance Package and Workers' Compensation Insurance for the 2017-2018 school for the following rates:

	16-17	17-18
Commercial Package	\$36,204	\$34,845
School Leaders Liability	\$10,148	\$ 9,532
Umbrella	\$ 9,127	\$ 7,205
Workers Comp	\$71,171	\$53,958
Total	\$126,650	\$105,540
The President requested	a roll call vote.	All votes were rec

The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

Laurel School District 2017-2018 Budget Motion by Patterson second by Nimmo to approve the Second Reading of and Adopt the proposed 2017-2018 Laurel School District Budget reflecting revenues of \$17,520,515 and expenditures of \$18,158,831 resulting in an allocation from Fund Balance in the amount of \$638,316. This budget is supported by the following taxing programs of a \$5.00 Act 511 Per Capita Tax, a \$5.00 Section 679 Per Capita Tax, a 1% Real Estate Transfer Tax (.5% school), a 1% Earned Income Tax (.5% school) and Real Estate Millage set at 14.176. The President requested a roll call vote. There was one negative – Redfoot; the remaining 8 Roll Call Votes – Yes. Homestead/Farmstead Resolution #06132017 Motion by Patterson second by Eppinger to adopt Resolution #06132017 to authorize the Homestead/Farmstead Exclusion Real Estate Assessment Reductions for the school year beginning July 1, 2017 under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006.) A copy of the Resolution with full text is available for viewing at the Laurel School District. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

Shared Services LCCTC Motion by Patterson second by Sickafuse to approve the agreements for shared services with the Lawrence County Career and Technical Center for Director, Business Manager and Technology Services for the 2017-2018 school year. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

Cray Youth and Family Services Motion by Patterson second by Sickafuse to approve the 2017-2018 agreement between the Laurel School District and the Cray Youth and Family Services for 3 slots for a total amount of \$37,368. This is a reduction of 1 slot from previous year. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

School Physician – 17-18 Motion by Patterson second by Eppinger to approve the agreement with Dr. Jane Kelley (Primary Care Western PA, UPMC) to provide the district with School Physician services for the 2017-2018 school year in the amount of \$5,000 (same as last year.) This includes physical exams for athletes, students in grades K, 6, 11 and bus drivers. The president requested a roll call vote. All votes were recorded as Roll Call Votes – Yes.

School Dentist – 2017-2018 Motion by Patterson second by Williams to approve the agreement with Dr. Gary Snow to provide the district with School Dentist services for the 2017-2018 school year in the amount of \$450 for exams, \$50 for dental education talks, \$20 for supplies and \$80 for a substitute nurse (same as last year.) The president requested a roll call vote. All votes were recorded as Roll Call Votes – Yes.

District Auditors – June 30, 2017 Motion by Patterson second by Sickafuse approve the agreement and appoint McGill Power Bell & Associates, LLP as the district auditor for the school year ending June 30, 2017 in the amount of \$14,500 (same as last year.) The president requested a roll call vote. All votes were recorded as Roll Call Votes – Yes.

Resignations	Motion by Sickafuse second by Nimmo to recognize and accept the following resignations:
	<ul> <li>a. Judith Haggerty - Instructional Aide</li> <li>b. Jacob Holzhauser - Assistant Baseball Coach</li> <li>c. Doris Hughes - Bus Monitor</li> <li>d. Jessica Miles - SADD Advisor</li> <li>e. Nicole Pauline - Jr./Sr. High Newspaper Advisor</li> <li>f. Matthew Pertile - NHS Advisor</li> <li>g. Nicole Scott - Travel Club Advisor</li> <li>h. Jessica Shevitz - Assistant Girls' Track Coach (Jr. High)</li> <li>i. Michael Tinstman - Athletic Director</li> </ul> The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.
Supplemental Contracts	Motion by Sickafuse second by Hammerschmidt to renew all supplemental contracts for the 2017-2018 school year. The president requested a roll call vote. All votes were recorded as Roll Call Votes – Yes.
Personnel Change	Motion by Sickafuse second by Patterson to approve the following personnel change at the conclusion of the 2016-2017 school year. This personnel change is pursuant to the requirements of the Public School Code, as amended, included but not limited to Sections 5-514 and 11-1124 of the School Code, 24 P.S. §5-514 and P.S. §11-1124, where applicable: Custodian – Eliminate Position. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.
District Volunteer and District Non-Instructional Substitute listing	Motion by Sickafuse second by Patterson to approve the additions to the 2016-2017 District Volunteer and District Non-Instructional Substitute listings (per the attached list) and then roll over the 2016- 2017 approved District Volunteer listing and District Non- Instructional Substitute listing to the 2017-2018 school year. The President requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.
FMLA - Ernst	Motion by Sickafuse second by Nimmo to grant approval for a FMLA leave for Mrs. Elizabeth Ernst beginning August 23, 2017 through approximately November 1, 2017. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.

Student Worker	Motion by Sickafuse second by Hammerschmidt to approve the employment of a Laurel Jr. /Sr. High School Student as a student worker in the Laurel Bus Garage in the amount of \$7.25 per hour for the 2017-2018 school year. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.
Student Teaching, Practicum, Internship and Field Experience	Motion by Sickafuse second by Nimmo to grant approval for the following Student Teaching, Practicum/Internship or Field Experience: Jacqueline Decker – Carlow College – Student Intern – 17-18 school year – Mrs. Nicholudis Kaylin Clingensmith – Carlow College – Student Teacher – 1st Semester 17-18 – Mrs. Gryn & Mrs. Dobi Anthony DeRosa – Carlow College – Student Teacher – 1st Semester 17-18 – Mrs. Gryn & Mrs. Dobi Brittany Powell – SRU – Student Teacher – 1st Semester 17-18 – Mr. Dorosh & Mrs. McGarrah Kelsey Musich – SRU – Field Experience – 1st Semester 17-18 – Mr. Walzer Jacob Sustrich – SRU – Field Experience – 1st Semester 17-18 – Mrs. Garner Karina Montgomery – SRU – Field Experience – 1st Semester 17-18 – Mrs. Garner
	hands. There were none. All votes were recorded as affirmative votes.
Self Regulation in Children Seminar	Motion by Sickafuse second by Redfoot to grant approval for Mrs. Tracie Nicholudis to attend the Self Regulation in Children – Keeping the body, mind and emotions on task in children with Autism, ADHD or Sensory Disorders on July 13, 2017 at the Holiday Inn in Youngstown, Ohio. The cost to the district is for registration and professional development books for a total of \$219.99. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.
Education Seminar	Motion by Sickafuse second by Nimmo to grant approval for Mr. Leonard Rich, Mr. Mark Frengel, Mr. Kevin Mahoney, Mrs. Jessica Miles, Mrs. Patricia Miles, Mrs. Morgan Richards and Mrs. Michele McClelland to attend the Educational Seminar in South Hills of Pittsburgh, PA on June 26-27, 2017. Cost to the district will be for mileage. The President requested negative votes and abstentions by show of hands. There were none. All votes were recorded as affirmative votes.

Committee to Explore

2019

Motion by Eppinger second by Patterson to approve the Bus Driver Bus Driver Contract 2017-Contract beginning July 1, 2017 through June 30, 2020. This 2020 contract reflects a driver rate of \$92/day (\$2/day increase) 2017-2018 school year, \$93/day 2018-2019 and \$94/day 2019-2020. The President requested a roll call vote. There was one negative vote -Williams. The remaining 8 Votes - Yes.

Motion by Eppinger second by Williams to approve the Portersville Christian transportation contract with Portersville Christian School for the School 2017-2018 2017-2018 school year for the rate of \$100 per day (last year was \$92/day.) There is also a catastrophic fuel cost rider with the contract. Should the cost of diesel fuel increase over \$5.00 per gallon, Portersville Christian School and the Laurel School District will split the cost of the increase and the Laurel School District will reimburse Portersville Christian School for 50% of the price over \$5.00. The president requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

Motion by Redfoot second by Nimmo to approve the Second Second Reading and Adopt Reading and Adopt Policy 246 - School Wellness. The president Policy 246 requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

Motion by Carlson second by Sickafuse to grant approval for the District to create a committee to explore the instructional Laurel Middle School 2018configuration to include a Laurel Middle School beginning the 2018-2019 school year. The president requested a roll call vote. There were 3 negative votes - Redfoot, Nimmo and Williams. The remaining 6 Votes - Yes.

Motion by Carlson second by Nimmo to approve a memorandum MOU PERA-R-193-w of understanding with the collective bargaining unit, the Laurel Education Association. The memorandum will resolve the case before the Pennsylvania Labor Relations Board No. PERA-R-193-w. The president requested a roll call vote. All votes were recorded as Roll Call Votes - Yes.

Adjournment

Motion by Patterson second by Nimmo to adjourn the Regular Meeting of the Board of Education at 8:16 PM.

Respectfully Submitted

Mary A/Kosek, Board Secretary

ustin Kirkwood, Board President

Agreement for Professional Services related to Special Education - Psychologist

THIS AGREEMENT ("Agreement") made effective as of the \_\_\_\_\_ day of \_\_\_\_\_, 2017 by and between the LAUREL SCHOOL DISTRICT, with offices located at 2497 Harlansburg Rd. New Castle, Lawrence County ("Laurel") and the UNION AREA SCHOOL DISTRICT with offices at 2016 Camden Ave. New Castle, Lawrence County ("Union").

WHEREAS, Union wishes to contract school psychologist professional services of the Laurel school psychologist to serve in a similar capacity of school psychologist

WHEREAS, Laurel desires to furnish and render such professional services to Union as provided herein.

**NOW THEREFORE,** Laurel and Union intending to be legally bound hereby and in consideration of the mutual promises and agreements contained in this Agreement, do covenant and agree as follows:

- 1. **INCORPORATION.** All of the foregoing preambles and information are fully incorporated herein by this reference with the same force and effect as though restated herein.
- EFFECTIVE DATE AND TERM. The term of this Agreement shall be from August 1, 2017 through June 30, 2018, unless earlier terminated as herein provided. Either party may terminate this Agreement at any time upon thirty (30) days prior written notice to the other party.
- 3. <u>SERVICES.</u> Laurel shall maintain the highest standards of integrity in the performance of this Agreement and shall provide and supply the following services. School Psychologist services to be provided to Union during the term of this agreement as set forth above. These services shall average 2 days per week no more than 74 days for the length of the contract.
- 4. <u>COMPENSATION.</u> Union will pay Laurel for all professional services and activities rendered in strict accordance with this Agreement according to the following terms:
  - a. A payment of \$22,000.00 annually to be paid in two (2) \$11,000.00 installments. The first installment is due as of January 31, 2018. The second installment is due as of June 30, 2018.
- PROJECT MONITORING AND REVIEW. On or about January 15, 2018, the Superintendent of Laurel and the Superintendent of Union shall meet to discuss the implementation of this Professional Services Agreement and the feasibility of continuing the agreement for an additional term.
- INDEPENDENT CONTRACTOR. The individual(s) from Laurel providing said services shall be considered an independent contractor with the Union Area School District. The individual(s)

are employees of Laurel School District subject to the terms and conditions of Laurel School District insurance and workers compensation insurance. Laurel School District shall indemnify Union Area School District from any and all liability, whether negligent or intentional acts, as well as an indemnification of any and all employment issues, discrimination and unemployment compensation.

7. ENTIRE AGREEEMENT AND MODIFICATION. This Agreement constitutes the complete agreement between the parties hereto and supersedes any and all prior or contemporaneous agreements and understandings. No alteration of or modification to any of the provisions of this Agreement shall be valid and binding unless made in writing and signed by a duly authorized representative of Union and Laurel. This Agreement is made solely for the benefit of Union and Laurel, and it shall be interpreted solely to define the specific rights, duties and responsibilities among Union and Laurel. No provision of this Agreement shall be construed in any manner so as to create any rights, claims or interests in any other third person or entity.

**IN WITNESS WHERE OF,** Union and Laurel have caused this Agreement to be signed and sealed by their duly authorized officials or representatives in New Castle, Lawrence County, Pennsylvania, to be effective as of the date first above written.

## **ATTEST/WITNESS**

UNION AREA SCHOOL DISTRICT

BY:\_\_\_\_\_

ATTEST/WITNESS

LAUREL SCHOOL DISTRICT