

**REGULAR MEETING - LAUREL SCHOOL BOARD**

**January 13, 2021**

**7:00 PM**

**Standing Rule on Roll Call Votes, Passed September 12, 2017, Policy 006.2**

**AGENDA**

**1. CALL TO ORDER**

**2. FLAG SALUTE**

**3. ROLL CALL: Elected Directors**

Robert Dicks	Korie Enscoe	Jeff Hammerschmidt
Justin Kirkwood	James McGee	Lance Nimmo
Michael Parker	Kevin Patterson	Stephen Sickafuse

**4. RECOGNITION OF GUESTS - Number of Guests \_\_\_\_ News Reporter \_\_\_\_**

**5. RECOGNITION OF MEETINGS**

December 2, 2020: 6:05-7:00 PM – Executive Session for student matters; 7:01 – 7:21 PM, Reorganization Meeting.

December 2, 2020: 7:30-7:40 PM – Regular Board Meeting

January 6, 2021: 6:10–7:00 PM – Executive Session for personnel, Finance Committee, and student matters; 7:07–9:00 PM – Board Work Session

**6. PRESENTATIONS – Pride and Promise for January, 2021: Laurel Board of School Directors**

**7. REPORT FROM STANDING COMMITTEES OF THE BOARD - If Any**

**8. ADMINISTRATOR/SUPERVISOR REPORTS – If Any**

Mr. Leonard Rich – Administrative Report  
Mrs. Jennifer Conrad – Financial Update

**9. COMMENTS/QUESTIONS FROM THE FLOOR – Relative to Agenda Items**

**10. APPROVAL OF MINUTES**

- A. It is the recommendation of the Superintendent to the Board to approve the minutes from the December 2, 2020 Reorganization Meeting of the Board.

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- B. It is the recommendation of the Superintendent to the Board to approve the minutes from the December 2, 2020, Regular Meeting of the Board.

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ DISCUSSION: \_\_\_\_\_  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

**11. TREASURER'S REPORT**

- A. It is the recommendation of the Superintendent to the Board to approve the Treasurer's Report as of December 31, 2020, as follows:

Balance as of November 30, 2020:	\$802,078.10
Receipts during December, 2020:	\$1,609,071.96
Expenditures during December, 2020:	<u>\$1,943,286.04</u>
Balance as of December 31, 2020:	\$467,864.02

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ DISCUSSION: \_\_\_\_\_  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

- B. It is the recommendation of the Superintendent to the Board to approve the Investment Report as of December 31, 2020.

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ DISCUSSION: \_\_\_\_\_  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

**12. APPROVAL OF BILL LISTINGS:** It is the recommendation of the Superintendent to the Board to:

- A. Approve the General Fund Bill Listing for January 13, 2021, in the amount of \$68,188.20 and checks written manually in the month of December, 2020, in the amount of \$396,425.52 for a total of \$464,613.52.
- B. Approve the Food Service fund payments written manually in the month of December, 2020, in the amount of \$50,123.48.

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ DISCUSSION: \_\_\_\_\_  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

**BOARD ACTION ITEMS:**

- A. **PERSONNEL:** It is the recommendation of the Superintendent to the Board, absent any objection, to accept upon consent all agenda items listed under letter A – Personnel:

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1. Approve Susan Hardisky as a long term substitute for Sarah Dado, effective for the second semester of the 20-21 school year at Kelly Services rate of \$140.00/day.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_ **VOTE:** \_\_\_\_\_

2. Approve the employment of Laleana Feevey, Volant, PA, as a Custodian at the Elementary School at a rate of \$10.50/hour, pending receipt of required clearances/documents and per the Collective Bargaining Agreement.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_ **VOTE:** \_\_\_\_\_

3. Approve the transfer of Taylor Wetzel to the Elementary cafeteria position (26.25 hrs/week) effective when students return to buildings.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_ **VOTE:** \_\_\_\_\_

4. Approve the employment of Kelly Holliday as Elementary Serving Position (17.5 hrs/week) at a rate of \$10.50/hr, effective when students return to the buildings.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_ **VOTE:** \_\_\_\_\_

5. Approve the employment of Carol Ritchie as the Elementary Breakfast Position (15 hrs/week) at a rate of \$10.50/hr, effective when students return to the buildings.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_ **VOTE:** \_\_\_\_\_

6. Approve the attendance of Anatoli Dorosh to a one day online seminar entitled "101 Most Powerful Strategies to Enhanced Social Studies Instruction" on January 25, 2021, at a cost of \$279.00 for registration and a substitute.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative:** \_\_\_\_\_ **Abstentions:** \_\_\_\_\_ **VOTE:** \_\_\_\_\_

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7. Approve the attached list of additions to the Volunteer and Non-Instructional Substitute Listing for the 2020-2021 school year.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_**

8. Approve a three (3) year tentative agreement with Laurel Teachers’ Association, effective September 1, 2020.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_**

9. Approve an FMLA leave for Ellaina Oakes, Assistant Cook, beginning January 13, 2021, through April 7, 2021.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_**

10. Approve the following resignations:  
-MaryJo Arblaster, Head Cook at the Middle/High School, resignation effective December 11, 2020.  
-Kelly Bintrim, Junior High Girls’ Volleyball Coach, resignation effective January 6, 2021. Mrs. Bintrim requests to remain a volunteer for the Junior High and JV/Varsity Volleyball teams.

**B. COMMITTEE OF THE WHOLE:** It is the recommendation of the Superintendent to the Board, absent any objection, to accept upon consent all agenda items listed under letter B – Committee of the Whole:

1. Approve agreement with the Midwestern Intermediate Unit IV for implementation of IDEA for the 2020-21 school year.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_**

2. Approval of the Vocational Agricultural Occupational Advisory Board Committee Minutes from October 21, 2020.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
**Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_**

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3. Approve the agreement with Nutrition, Inc. for Nutrislice Digital Ordering subscription effective February 1, 2021, for a one-year period at a cost of \$194.40.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

4. Approve the following General Fund Balance designations:

Restricted:	\$8,220.00
Assigned for Capital Projects:	\$3,200,000.00
Assigned for Future Retirement Expense:	\$2,000,000.00
Assigned for Future OPEB Expense:	\$1,750,000.00
Assigned for Next Year's Budget:	<u>\$1,106,478.00</u>
Total General Fund Balance:	\$8,329,842.00

MOTION BY:                      SECOND BY:                      DISCUSSION:  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

5. Acceptance and approval of the audit report for the school year ending June 30, 2020, as presented by Mr. Bruce Lawrence from the firm McGill, Power, Bell, and Associates, LLP for the Laurel School District.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

6. Adoption of the attached resolution #012021-1 indicating that the Laurel School District will not raise taxes for the 2021-22 school year in excess of the index of 4.1%.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

7. Approve the High School Course Description Guide for 2021-22.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

8. Approve the continuation of the delay of the start of the school day by one (1) hour through the second semester of the school year.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

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9. Approve the first reading of following policy sections 300 Employees and 600 Finances.

MOTION BY:                      SECOND BY:                      DISCUSSION:  
Elected Directors Negative: \_\_\_\_\_ Abstentions: \_\_\_\_\_ VOTE: \_\_\_\_\_

**NEW BUSINESS**

**COMMENTS/QUESTIONS FROM THE FLOOR – Relative to Non-Agenda Items**

**ADJOURNMENT**

MOTION BY:    SECOND BY:

To adjourn the Regular Meeting of the Laurel Board of Education at \_\_\_\_\_ PM.