

Standing Rule on Roll Call Votes, Passed September 12, 2017, Policy 006.2.

The Laurel Board of Education met on Wednesday, November 11, 2020, for their regular meeting in the Board Room at the Middle/High School. The meeting was also available virtually.

The meeting was called to order by the Board President, Mr. Stephen Sickafuse, at 7:24 PM followed by the Pledge of Allegiance and a moment of silence.

Roll call by the Board Secretary for Board members present:

Mr. Robert Dicks	Mrs. Korie Enscoe	Mr. Jeff Hammerschmidt
Mr. Justin Kirkwood	Mr. James McGee	Mr. Lance Nimmo
Mr. Michael Parker	Mr. Kevin Patterson	Mr. Stephen Sickafuse

Mr. Jeff Hammerschmidt was present for the executive session only.

Also in attendance:

Mr. Leonard Rich, Superintendent	Mrs. Jennifer Conrad, Business Manager
Mr. Mark Frengel, Principal	Mr. Robert Lee, Director of Administrative Svcs
Mr. Daniel Svirbly, Principal	Mrs. Nicole Bell, Director of Pupil Services
Mrs. Nadia Engle, Interim Secondary Assistant Principal	
Mr. Matthew Mangino, Solicitor	

There was one in-person guest and online guests.

Recognition of Meetings:

November 4, 2020: 6:00 – 7:15 PM Executive Session for student matters; 7:20-8:20 PM Board Work Session

Pride and Promise: MS House Development Team

Mr. Frengel presented the Pride and Promise award for November to Mrs. Patty Miles, Mrs. Michelle McClelland, Ms. Jessica Miles, and Mr. Mahoney and noted the efforts they put forth creating middle school ‘houses’ to assist teachers and students with online learning.

Report from Standing Board Committees:

None.

Administrator Reports:

Mr. Rich noted that with the MS/HS closed, they have been busy navigating contact tracing with students and staff. Virtual/online learning is an alternate but not substitute

for in-person instruction, which is still the first choice. He also noted that meal distributions will be moved to Wednesday and Friday late afternoons for all community children under the age of 18.

Mrs. Conrad reported that the 19-20 audit is nearly complete.

Patrons' Session relative to agenda items:

None.

Approval of Minutes:

Motion by Patterson, second by McGee to approve the minutes from the October 14, 2020, Regular Meeting of the Board. The President requested negative votes and abstentions by show of hands. There were none. All votes recorded as roll call votes – Yes.

Treasurer's Report:

Motion by McGee, second by Kirkwood to approve the Treasurer's Report to the Board as of October 31, 2020:

Beginning Balance:	\$3,089,640.39
Receipts in September, 2020:	\$ 426,681.43
Expenditures in September, 2020:	<u>(\$1,666,162.87)</u>
Ending Balance:	\$1,850,158.95

Investment Report:

Motion by McGee, second by Dicks to approve the Investment Report as of October 31, 2020. The President requested negative votes and abstentions by show of hands. There were none. All votes recorded as roll call votes – Yes.

General and Cafeteria Fund Bill Listings:

Motion by McGee, second by Patterson to approve the General Fund Bill Listing for November 11, 2020, in the amount of \$327,609.54 and checks written manually during the month of October, 2020, in the amount of \$55,928.16 for a total of \$383,537.70. The President requested negative votes and abstentions by show of hands. There were none. All votes recorded as roll call votes – Yes.

Board action items:**A. Personnel:**

Motion by Kirkwood, second by Patterson to approve the following items A1 through A12:

1. Continue a Disability/FMLA leave for Sarah Dado through June 30, 2021. FMLA leave expires on November 17, 2020. Leave will be unpaid beginning with a half-day on December 23, 2021, through June 4, 2021.
2. Approve an unpaid leave of absence for Debra Kosciuszko from November 4, 2020, returning January 4, 2021.
3. Approve a leave of absence for Annmarie Santini from November 19, 2020, returning approximately December 7, 2020, using sick days.
4. Employment of Abigail Morrison as a Special Ed Instructional Aide at the High School for \$10.00/hr. for 180 school days (pro-rated) for the 2020-21 school year, effective November 12, 2020.
5. Employment of Cindy Jones as the Elementary Breakfast Position (15 hrs./week) at \$10.50/hr. for the 2020-21 school year, effective November 2, 2020.
6. Transfer of Taylor Wetzel from an Elementary Cafeteria position at 17.5 hrs/week to an Elementary Cafeteria position at 26.25 hrs/week. Rate of pay remains the same at \$10.50/hr.
7. Employment of Rebecca Medved as Confidential Secretary/ Accounts Payable-Budget Facilitator at a salary of \$30,000 for the 2020-21 school year (pro-rated), effective December 1, 2020, per attached agreement.
8. Rehire Brooke Knox as co-assistant girls' basketball coach for the 2020-21 school year. This position is being split between Mrs. Knox and Ms. Gibson. Brooke's salary will \$2,475.00 which is half of the 19-20 Step 3 salary of \$4,950.00.
9. Employment of Caroline Gibson as co-assistant girls' basketball coach for the 2020-21 school year. This position is being split between Ms. Gibson and Mrs. Knox. Ms. Gibson's salary will be \$2,150.00 which is half of the 19-20 Step 1 salary of \$4,300.00.
10. Approve the resolution naming Jennifer Conrad as the Lawrence County Tax Committee Delegate and Leonard Rich as alternate delegate for Laurel School District.

11. Approve the attached list of additions the Volunteer and Non-Instructional Substitute Listing for the 2020-2021 school year.
12. Accept the following resignations/retirements:
 - Cindy Jones, Elementary Cafeteria, effective November 6, 2020 (resignation).
 - Robin McDanel, Elementary Custodian, effective January 26, 2021 (retirement).

The President requested negative votes and abstentions by show of hands. There were none. All votes recorded as roll call votes – Yes.

B. Committee of the Whole:

Motion by Kirkwood, second by McGee to approve the following items B1 through B3:

1. Approve the disposal and/or recycling of unused and obsolete technology equipment.
2. Approve the attached resolution approving and adopting the amended 403(b) Plan effective January 1, 2010, through PenServ.
3. Approval of the following Title IX assignments:
 - a. Title IX Coordinator: the position of Superintendent, currently held by Mr. Leonard Rich
 - b. Title IX Decision-Maker: the position of district solicitor, currently held by Mr. Matt Mangino
 - c. Title IX Investigator: the position of business manager, currently held by Mrs. Jennifer Conrad

The President requested negative votes and abstentions by show of hands. There were none. All votes recorded as roll call votes – Yes.

New Business:

Motion by Nimmo, second by McGee, to extend an amount to Kevin Mahoney equivalent to the cost of his former health plan that would cover six months, costs to be determined by Administration.

Roll call vote: Yes - Nimmo, Parker, Dicks, Kirkwood, Enscoe, and McGee; No - Sickafuse and Patterson. Motion carried.

Patrons' Session relative to non-agenda items:

Ms. Jodi Disman (online) asked how many students and staff have been affected?
Mr. Rich went through the numbers in both the elementary and MS/HS.

Adjournment:

Motion by Patterson, second by Nimmo to adjourn the Regular Board Meeting of the Laurel Board of Education at 7:46 PM.

Respectively submitted:


Jennifer L. Conrad, Board Secretary


Board President