

**LAUREL SCHOOL DISTRICT**

**PURPOSE:** Committee of the Whole Meeting of the Board  
**DATE:** November 4, 2020  
**TIME:** 7:00 PM  
**LOCATION:** Board Conference Room



_____ Robert Dicks	_____ Korie Enscoe	_____ Jeff Hammerschmidt
_____ Justin Kirkwood	_____ James McGee	_____ Lance Nimmo
_____ Michael Parker	_____ Kevin Patterson	_____ Stephen Sickafuse
_____ L. Rich	_____ J. Conrad	_____ R. Lee
_____ M. Frengel	_____ N. Engle	_____ D. Svirbly
_____ N. Bell	_____ E. Novad	_____ J. Sager
_____ Visitors		



**AGENDA**

- A. Administrator/Director Reports – Questions:
- B. Presentation: Pride and Promise for November, 2020: MS House Development Team
- C. Possible Action Items:
  1. Continue a Disability/FMLA leave for Sarah Dado through June 30, 2020. FMLA leave expires on November 17, 2020. Leave will be unpaid beginning with a half-day on December 23, 2020, through June 4, 2020.
  2. Approve an unpaid leave of absence for Debra Kosciuszko from November 4, 2020, returning January 4, 2021.
  3. Approve a leave of absence for Annmarie Santini from November 19, 2020, returning approximately December 7, 2020, using sick days.
  4. Employment of Abigail Morrison as a Special Ed Instructional Aide at the High School for \$10.00/hr for 180 school days (pro-rated) for the 2020-21 school year, effective November 12, 2020.
  5. Employment of Cindy Jones as the Elementary Breakfast Position (15 hrs/week) at \$10.50/hr for the 2020-21 school year.
  6. Transfer of Taylor Wetzel from an Elementary Cafeteria Position at 17.5 hrs/week to an Elementary Cafeteria position at 26.25 hrs./week. Rate of pay remains the same at \$10.50/hour.

7. Employment of \_\_\_\_\_ as Confidential Secretary/Accounts Payable at a salary of \$\_\_\_\_\_ (pro-rated), effective \_\_\_\_\_, per attached agreement.
8. Re-hire Brooke Knox as co-assistant girls' basketball coach. This position is being split between Mrs. Knox and Ms. Gibson. Brooke's salary will \$2,475.00 which is half of the 19-20 Step 3 salary of \$4,950.00.
9. Employment of Caroline Gibson as co-assistant girls' basketball coach. This position is being split between Ms. Gibson and Mrs. Knox. Ms. Gibson's salary will be \$2,150.00 which is half of the 19-20 Step 1 salary of \$4,300.00.
10. Approve the resolution naming Jennifer Conrad as the Lawrence County Tax Committee Delegate and Leonard Rich as alternate delegate for Laurel School District.
11. Approve the attached list of additions the Volunteer and Non-Instructional Substitute Listing for the 2020-2021 school year.
12. Approve the disposal and/or recycling of unused and obsolete technology equipment.
13. Approve the attached resolution approving and adopting the amended 403(b) Plan effective January 1, 2010, through PenServ.
14. Approval of the following Title IX assignments:
  - a. Title IX Coordinator: Superintendent, Mr. Leonard Rich
  - b. Title IX Decision-Maker:
  - c. Title IX Investigator:
15. Approval of the first reading of following Title IX related policies:
  - a. Policy
  - b. Policy